



EMPLOYMENT APPLICATION

In compliance with Federal and State equal employment laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, disabilities, veteran status, or non-job related factors. This company is an equal opportunity employer.

IDENTIFICATION

Name (Last)		(First)		(Middle)	
Address (Number) (Street)		(City)		(State) (Zip)	
Home Phone Number (Area Code & No.)	Work Phone Number (Area Code & No.)	Social Security Number	Are you at least 18 years of age?		
Are you a US Citizen? _____ Are you a Veteran? _____ Branch and Dates of Service _____					

EMPLOYMENT DESIRED

Position Desired	Salary or Hourly Rate Expected	Applying for: Full-time _____ Part-time _____
Have you ever worked for McD Concrete Enterprises?		If yes, list position held and dates employed: Position _____ Dates _____
Reason for leaving:		
What prompted your application or who referred you to us?		
Date available to start	All field positions require lifting, moving, or carrying a minimum load of 75lbs. Will that be a problem for you?	

GENERAL INFORMATION

Licenses, Registrations, Certifications Type (Driver's, Forklift Operator, etc.)	Issuing Agency or Organization	Cert. or ID No.	Expiration Date
Have you ever been convicted of any violation of law by any court, including minor traffic offenses? _____ If YES, please explain giving date, offense, and disposition.			
Conviction of a crime is not an automatic bar to employment. All circumstances will be considered.			
Can you provide reliable transportation to work? _____			

EDUCATION/TRAINING

	Name and location of school/training	No. years	Diploma/Degree	Program or major courses	GPA
Last High School					
College/ University, Professional, Business, or Technical School					
Grad School					
Subject of special study					
Extracurricular activities in high school and/or college					

EMPLOYMENT HISTORY

List employment for the last 3 jobs which you held. Prior jobs may also be listed which are related to the job you are seeking.

Present Employer (Company Name) or unemployment	Telephone No.	From Mo. to Yr.	To Mo. to Yr.
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Employer's Address	City	State	Zip	Supervisor
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Your job title	Your name at the time	Salary/Wage
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Describe duties, equipment operated, and special accomplishments

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Reason for leaving:

Employer (Company Name)	Telephone No.	From Mo. to Yr.	To Mo. to Yr.
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Employer's Address	City	State	Zip	Supervisor
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Your job title	Your name at the time	Salary/Wage
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Describe duties, equipment operated, and special accomplishments

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Reason for leaving:

Employer (Company Name)	Telephone No.	From Mo. to Yr.	To Mo. to Yr.
Employer's Address	City	State	Zip
Supervisor			
Your job title	Your name at the time	Salary/Wage	
Describe duties, equipment operated, and special accomplishments			
Reason for leaving:			
Employer (Company Name)	Telephone No.	From Mo. to Yr.	To Mo. to Yr.
Employer's Address	City	State	Zip
Supervisor			
Your job title	Your name at the time	Salary/Wage	
Describe duties, equipment operated, and special accomplishments			
Reason for leaving:			

REFERENCES

List 3 persons who have known you for at least one year. Please exclude relatives.

Name	Address	Phone	Business

STATEMENT OF CERTIFICATION, AUTHORIZATION, AND AGREEMENT

I certify that the information I have provided in this application form, in my resume, and interview(s) is complete and accurate. I authorize all my former employers and personal references to answer inquiries made by McD Concrete Enterprises and I hereby release all such parties including McD Concrete Enterprises, from liability as a result of doing so. I agree that if, in the exclusive opinion of McD Concrete Enterprises, I have made any misrepresentation, or the results of the investigation are not satisfactory, any offer of employment may be withdrawn or, if already hired and working, I may be terminated without liability, except for payment at the rate agreed upon for services actually rendered. I understand this authorization to investigate my background is extended to and covers the entire period of my employment with McD Concrete Enterprises. A copy of this agreement and certification can serve as an original.

I understand and agree that McD Concrete Enterprises is an "at will" employer and that this means that my compensation can be changed by the company at any time or my employment can be terminated by me or McD Concrete Enterprises at any time and for any reason, or for no reason at all.

If I am hired, I understand I will be required to complete all forms and documentation the company requires for its new hire processing. My failure to do so may result in withdrawal of any employment offer or termination if I have already started to work. After employment, I understand that I will be required to complete all documentation the company requires upon demand including, but not limited to, tax withholding, personal information changes, benefit enrollment forms, performance appraisals, and warning notices and other corrective actions. My failure to do so may result in disciplinary action up to and including termination, as deemed appropriate by the company.

I understand I must adhere to the policies and procedures of McD Concrete Enterprises while I am an employee of the company.

Applicant Signature _____

Date _____



APPLICANT'S AUTHORIZATION, CERTIFICATION, & AGREEMENT

If I am employed by this company or any of its affiliates:

- I understand that, as a condition of employment, I may be required to undergo and successfully pass a screening for alcohol and/or drugs. I also understand and agree that, if employed, I may be required to submit to an alcohol or drug screening at any time at the request of the company. I hereby consent to having the results of any alcohol or drug screening I may be required to undergo disclosed to the company.
- I understand and agree that the company reserves the right to establish and change any of the terms and conditions of my employment at its discretion at any time, as it deems appropriate.
- I authorize this company to respond to telephone or written employment verifications and confirm dates of employment, job title, and if I am no longer employed, my reason for leaving. I understand that other information such as wage or salary and performance information will only be provided if requested in writing accompanied by a written authorization and release of liability signed by me or if an appropriate court or government agency order is issued for the release of the information. I hereby release this company from liability resulting from the release of this information.

READ THE ABOVE STATEMENTS BEFORE SIGNING.

I certify that I have read all of the foregoing, understand the same, and do hereby *voluntarily* agree to all of the provisions of this authorization, certification, and agreement.

Applicant Name (please print): _____

Applicant Signature: _____

Date Signed: _____